



WPH Members Code of Conduct (v4.1)

Parent/Carer's Responsibilities

- To treat others with the same respect and fairness I would wish to receive.
- To satisfy ourselves that the people coaching / supervising my child are appropriate.
- To inform my child's coach of any illness, medical condition, illness and disability that needs to be taken into account for training or performance.
- To take an active interest in my child's participation.
- Not to exert undue pressure on my child to improve their performance.
- To attend training and competitions whenever possible.
- To know where my child will be at all times and with whom.
- To ensure my child does not take unnecessary valuables to training/competitions.
- To report any concerns immediately to the club's Child Welfare Officer (CWO).
- To be responsible for the safe transportation of my child to and from events and training activities, arriving at the correct time and to the correct venue.
- To never make assumptions about your child's safety.

Athlete's Responsibilities

- To treat others with the same respect and fairness I would wish to receive.
- To always notify a responsible adult if I have to leave their care to go somewhere whilst at an athletics event/when training. (i.e. where, why and when you will return).
- To never engage in any illegal or irresponsible behaviour and never use bad language.
- To show patience with and respect diversity in others.
- To act with dignity at all times.
- To challenge others whose behaviour falls below the expected standards.
- To thank those who help me participate in athletics.
- To Inform my coach of any other coaching I am receiving.
- To make every effort to participate in events/competitions when requested.
- To act responsibly and leave athletics venues as I find them.
- To speak out immediately if anything makes me uncomfortable and tell my parent/carer or Club Welfare Officer (CWO).
- To always use safe transport or travel arrangements. Never accept lifts in vehicles without the prior knowledge of my parent/carer.
- Be aware that breaches of code of conduct may be reported to the Club Committee. If I am asked to leave the club for bad behaviour, I understand that there will be no refund of membership fees already paid.

The Club's Responsibilities

- To carry out the duty of care within relevant legislation and government guidance concerning child protection issues.
- To check all volunteers operating within the Club environment hold the appropriate qualifications and / or clearances for their role.
- To register all young athletes attending each training session or competition.
- To ensure that all officers and committee members have responsibility for upholding the Club's Welfare Policy (full policy available from our website) and to respond to any suspected breaches of it.
- To maintain confidentiality of personal facts, including those accused of misconduct and any alleged victims.
- To appoint a Club Welfare Officer(CWO).
- To process personal data (including special category sensitive data) in accordance with current UK data protection legislation.

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- I have read and understood the above code of conduct.**
 - For under 18s, I (the parent/carer) have discussed this with my child.**

By being a member of Wycombe Phoenix Harriers AC, through joining or renewing your membership, you agree to abide by the club's Code of Conduct as outlined above. Consent is recorded on the registration form.