

Athletics Welfare Policy and Procedures

If anyone has any Welfare concerns, speak to the Club Welfare Officers - contact details can be found below.

As a responsible athletics club we will:

- place the welfare and safety of the athlete above other considerations, including the development of performance.
- appoint a welfare officer - preferably two (one male and one female) - and ensure that they are provided with appropriate training to act as a first point of contact for concerns about athletes' welfare.
- implement recommendations as appropriate from UK Athletics (UKA) & Amateur Athletics Association (AAA), in accordance with UK national welfare policies and procedures, and adhere to the codes of conduct specified by the club.
- ensure that all volunteers operating within the club environment hold the appropriate qualifications and have undertaken the appropriate checks e.g. Disclosure and Barring Service (DBS), licenses, qualifications such as coaching, massage, sports nutrition etc.
- ensure that coaches, technical officials and club officers attend recommended training in welfare and safeguarding, and protecting young people, as appropriate.
- liaise appropriately with parents/persons with parental responsibility, officials, coaches, sports scientists, national governing bodies and other relevant people/organisations to ensure that good practice is maintained.
- ensure that information is available at the club and to all club officers, team managers, coaches and officials, regarding contact details for local services, the police and the NSPCC.
- ensure that club officers and volunteers always act responsibly and set an example to others including younger members.
- respect the rights, dignity and worth of every club member and others involved in athletics and treat everyone equally.
- consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances.
- challenge inappropriate behaviour and language by others.
- report any suspected misconduct by club officials, coaches, technical officials or other people involved in athletics at the Club, Regional, National or UKA, to the Club's Welfare Officer as soon as possible.

Please refer to the club's Welfare and Child Protection Policy for full details and guidance on reporting. This can be found on our website: <http://wycombephoenix.org/site/?cat=5>

Nominated WPH Club Welfare Officers are:

Lance Free

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Sally Russell

01494 711335

Next review date: October 2021