

## **Athletics Welfare Policy Notice**

*If anyone has any Welfare concerns, speak to the Club Welfare Officers - contact details can be found below.*

The Club has a duty of care, to protect all children and safeguard their welfare, irrespective of age, disability, ethnicity, gender identity, religion or belief, sex or gender and sexual orientation.

- The welfare of the child is paramount.
- All children have the right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All individuals involved with the Club will be supported to understand and accept their responsibility to report concerns to the appropriate officer.

### **In order to meet this obligation the Club will:-**

- Adopt this Child Protection Policy and codes of conduct and enforce procedures to safeguard the well being of all participants and protect them from abuse.
- Appoint a Club Welfare Officer(s) as required by UKA.
- Ensure all children who are involved with the Club are able to participate in a safe and fun environment.
- Respect and uphold the rights, wishes and feelings of children.
- Recruit, train and supervise their volunteers to adopt best practise to safeguard and protect children from abuse, and themselves from false allegations.
- Require volunteers to acknowledge, adopt and abide by the Safeguarding Policy and Procedures, Codes of Conduct and the relevant grievance, investigatory and disciplinary procedures.
- Respond to any allegations appropriately and implement the appropriate complaints, child protection, disciplinary and appeals procedures.
- To implement legislative requirements in relation to child protection
- Review policies and procedures regularly (i.e. to comply with any national legislative or regulatory changes).

Please refer to the club's Welfare and Child Protection Policy for full details and guidance on reporting. This can be found on our website [www.wycombephoenix.org](http://www.wycombephoenix.org) (from the menu select About, then Club Documents. This policy can be found under the "Club Policy Documents" section).

### **Nominated WPH Club Welfare Officers are:**

**Lance Free**

01494 863915

freeprest@yahoo.co.uk

**Katrina (Squish) Warkcup**

squishwarkcup@hotmail.com

***Next review date: October 2021***