



WPH Members Code of Conduct

(v3.1 - last updated August 2020)

Parent/Carer Responsibilities (For junior members)

- To treat others with the same respect and fairness I would wish to receive.
- To satisfy myself that the people coaching / supervising my child are appropriate.
- To inform my child's coach of any medical condition, illness or disability that needs to be taken into account for training or competition.
- To take an active interest in and support my child's participation including supporting the club.
- Not to pressure my child to perform.
- To know where my child will be at all times and with whom.
- To ensure my child does not take unnecessary valuables to training/competitions.
- To report any concerns immediately to the club's Welfare Officer (CWO).
- To be responsible for the safe transportation of my child to and from events and training activities, arriving at the correct time and to the correct venue.
- To never make assumptions about your child's safety.

Athletes' Responsibilities

- To treat others with the same respect and fairness I would wish to receive.
- To attend training regularly and compete in line with the club's published policy.
- To always notify a responsible adult if I leave to go somewhere whilst at an athletics event/when training (i.e. where, why and when you will return).
- To never engage in any illegal or irresponsible behaviour and never use bad language.
- To show patience with and respect diversity in others.
- To act with dignity at all times.
- To challenge others whose behaviour falls below the expected standards.
- To thank those who help me participate in athletics.
- To inform my coach of any other coaching I am receiving.
- To act responsibly and leave athletics venues as I find them.
- To speak out immediately if anything makes me uncomfortable and tell the Club Welfare Officer (CWO) or my parent/carer.
- To always use safe transport or travel arrangements. (And as a junior member, I must never accept lifts in vehicles without the prior knowledge of my parent/carer).
- Be aware that breaches of this code may be reported to the Club Committee. If I am asked to leave the club for bad behaviour, I understand that there will be no refund of membership fees already paid.

The Club's Responsibilities

- To carry out the duty of care within relevant legislation and government guidance concerning child protection issues.
- To check that all volunteers operating within the club's environment hold the appropriate qualifications and / or clearances for their role.
- To take a register of all young athletes attending each training session or competition.
- To ensure that all officers and committee members have responsibility for upholding the Club's Welfare Policy (full policy available from our website) and to respond to any suspected breaches of it.
- To maintain confidentiality of personal facts, including those accused of misconduct and any alleged victims.
- To appoint a Club Welfare Officer (CWO).
- The Club will keep the Welfare and Child Protection Policy up to date. The full policy document can be found on the Club's website.

For under 18s, I (*the parent/carer*) have discussed the above code with my child.

By becoming a registered member of Wycombe Phoenix Harriers AC, you are agreeing to our membership terms and conditions, have read & agree to follow the Members Code of Conduct above and agree to adhere to the club's Covid-19 Plans as published and updated according to latest government guidelines. (*Documents available on club website*).